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We asked the questions. Here are our findings. How do you stack up?

After a three-year absence, our annual Salary Survey is back to help you determine how your income stacks up in relation to other maintenance and reliability professionals in today's industrial arena.

Please note that our 2007 Salary Survey goes well beyond anecdotal information to reflect concrete data regarding the actual state of this industry's employment marketplace. The data we used to compile this survey was obtained from a random sample of Maintenance Technology and Lubrication Management & Technology readers who completed an anonymous on-line survey. We believe the survey findings reported here to be both accurate and representative of what's happening in the maintenance and reliability community.

A basic profile

When Maintenance Technology conducted its first salary survey in 1998, average respondent income was $58,748, (including overtime and bonus, which all averages in our findings reflect). Nine years later, the average expected income for 2007 is $86,251—a 32% increase. This also reflects a 3% increase from the average salary of $83,678 that this year's respondents report having received in 2006.

Furthermore, expected income for 2007 is ranging from $26,000 to $250,000, in comparison to

a range of $12,000 to $160,000 in 1998 and $26,000 to $235,000 in 2006.

Fig. 1. Income for 2007 ranges from $26,000 to $250,000, with an average of $86,251.

For those paid on an hourly basis—23.68% of our survey respondents—the average pay rate is $28.30 per hour, equating to an average expected 2007 income of $69,238.

As shown in Fig. 1, the highest percentage of our respondents report an expected 2007 income in the $70,000 to $79,999 range. This also is where the median income, $78,000, is found.

Changes with age

Age of our survey respondents ranged from 26 to 71 years old, with an average of 50.2 years. Half of them are between 45 and 56 years of age. In addition, a large number of respondents are seasoned veterans, having spent an average of 22.2 years working in their fields.

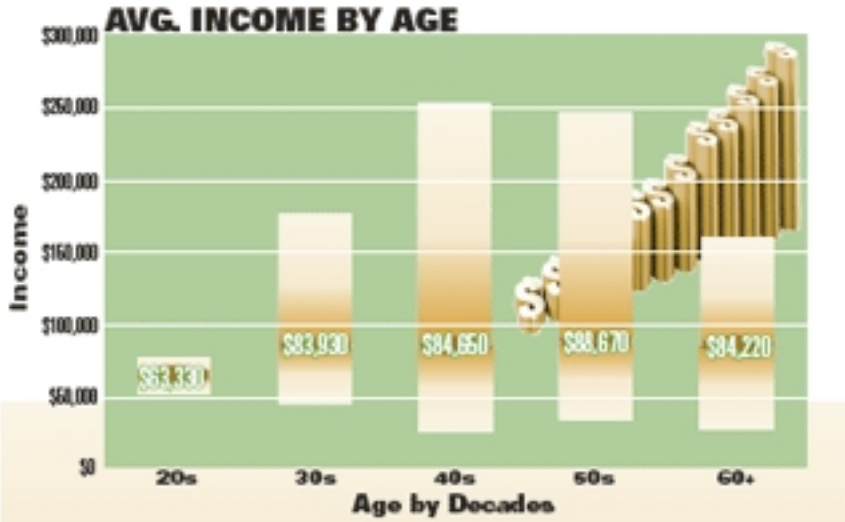

Fig. 2. At $88,674, respondents in their 50s have the highest average income.

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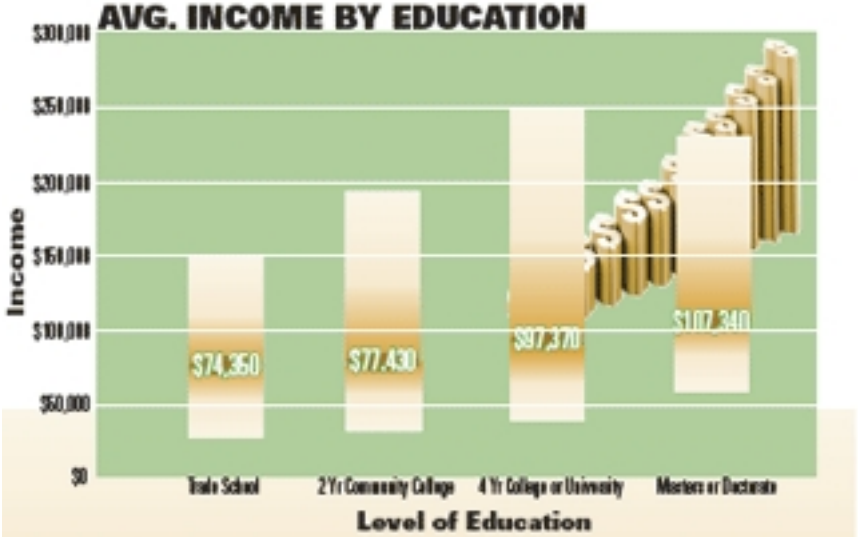

Fig. 3. Although those with advanced degrees have the highest average income, the highest single income was reported by a graduate of four-year college or university programs.

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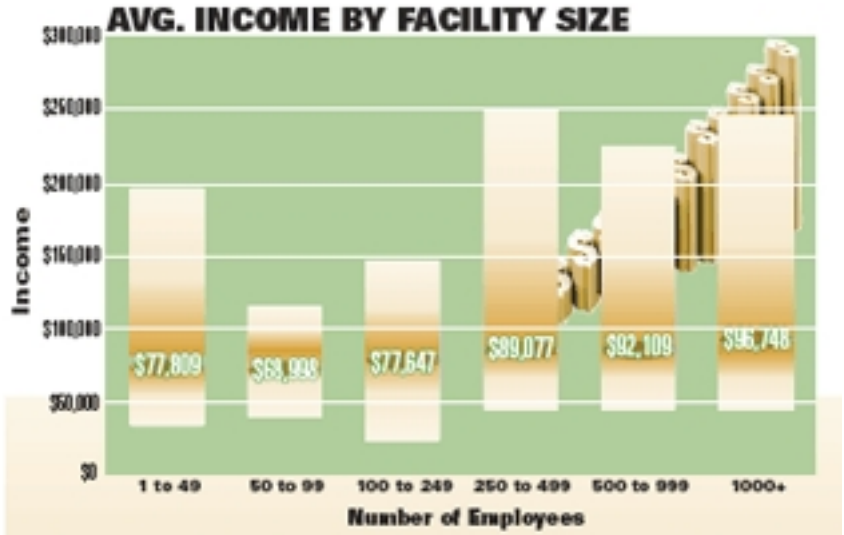

Fig. 4. Based on size, those working in plants with 1000 or more employees report the highest average income for 2007.

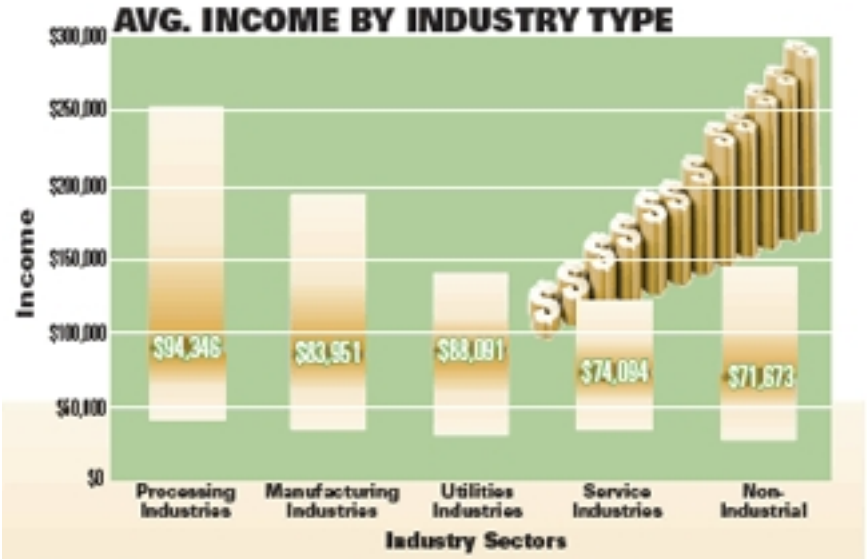

Fig. 5. Respondents working in the non-industrial sector report an average income $14,578 less than this year's overall average income.

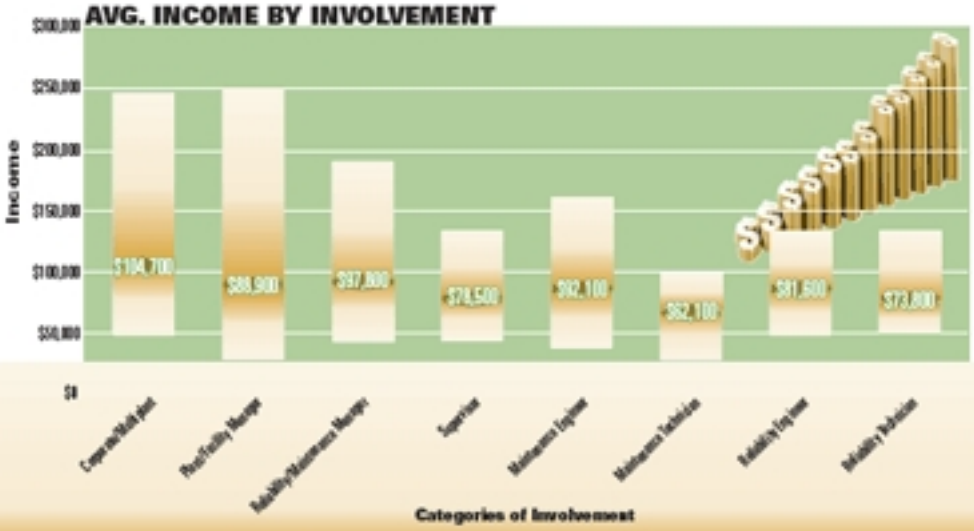

Fig. 6. In all eight years of this survey, those working at corporate or multiplant levels have recorded the highest average income.

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